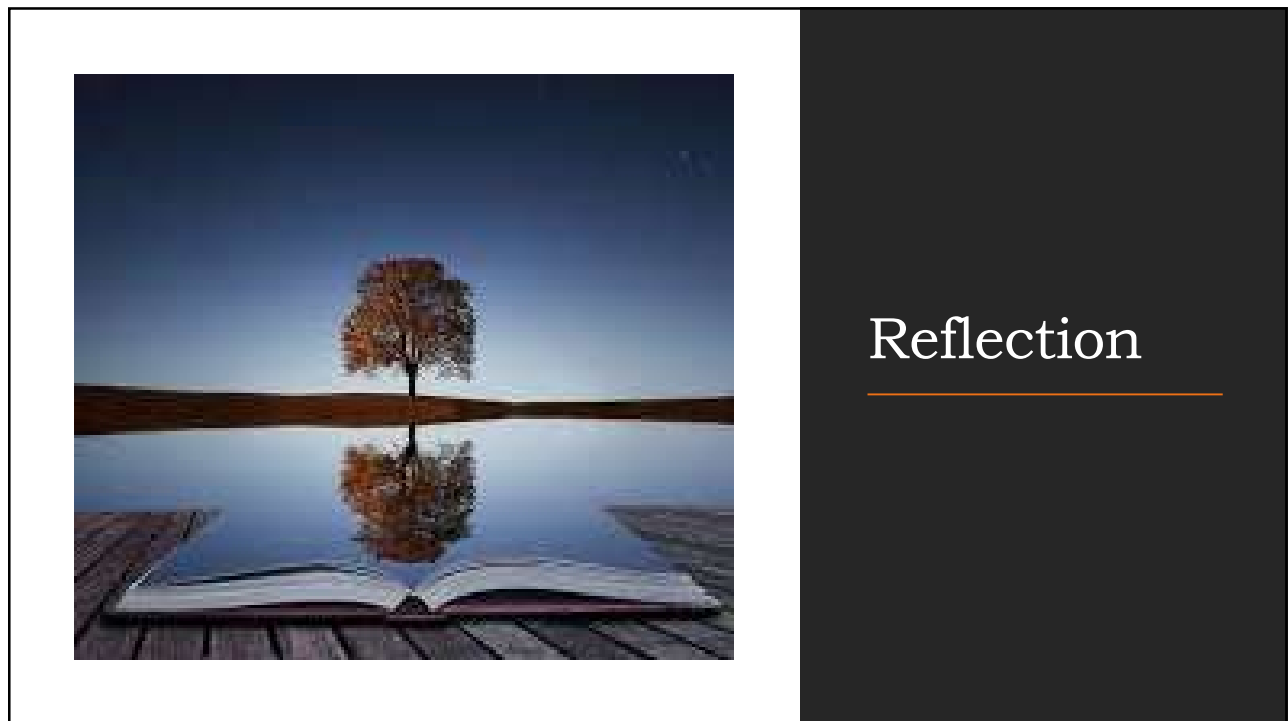


1



2

Opening Prayer

Lord, we thank you for this group that is gathered here and for the gifts you have bestowed on us.

We thank you for the wisdom and experience that is here among us this evening and for the opportunity to meet and share with each other.

We ask for your continued blessing on our work together.



3

Reading Matthew 5 14:16

You are light for the world. A city built on a hilltop cannot be hidden. No one lights a lamp to put it under a tub; they put it on the lampstand where it shines for everyone in the house. In the same way your light must shine before others, so that, seeing your good works, they may give the praise to your Father in heaven.

The Word of the Lord.



4

Welcome &
Thanks

5

Your hopes and expectations?

6

What is a Voluntary school - Helen

What are Trustees and what is their role –Helen

The Role of the Board -Leo

The Role of the Chair and Secretary –Leo

Resources on website - Leo

Subcommittees – Finance – Louise

What is the Edmund Rice School? Eddie / Billy

7

Voluntary Secondary Schools

Iontasbhús Scoileanna Éamainn Rís
Edmund Rice Schools Trust

- Types of second-level schools
- What is a voluntary school?
- Schedules 1 (What -map) and 2 (How - Philosophy)

8

Characteristic Spirit

Education Act (1998), Section 15.2(b)

“uphold, and be accountable to the patron for so upholding, the characteristic spirit of the school as determined by the cultural, educational, moral, religious, social, linguistic and spiritual values and traditions which inform and are characteristic of the objectives and conduct of the school....”

9

Trustees & the Board



Iontaobhas Scoileanna Éamaínn Rís
Edmund Rice Schools Trust

Section 15(i) Education Act (1998) states:

“It shall be the duty of a Board

- To manage the school on behalf of the Patron/Trustees
- For the benefit of the students and their parents
- To provide or cause to be provided an appropriate education for each student at the school for which that board has responsibility”.

Article 2(a) of the Articles of Management states

“subject to the general supervision and control of the Trustees”

10

Reserved Powers of Trustees/Patron



Iontaobhas Scoileanna Éamainn Ris
Edmund Rice Schools Trust

1. Appoint **all 8 members** of the Board
2. Articulate the characteristic spirit
3. Licence the board for the education enterprise
4. Approve, in advance, changes to property
5. Have ultimate responsibility for the property and finance
6. Agree publication of the school's Admissions Policy

11

ERST: Advice and Approval



Iontaobhas Scoileanna Éamainn Ris
Edmund Rice Schools Trust

- Appointment of Board members (Article 3 – AoM)
- Admissions policies and notices (Articles 19A and 2A of AoM, Section 62 (2,3,4,5,6) Education (Admission to Schools) Act 2018)
- Any extension, improvement or replacement of school building or property (Article 27A AoM)
- Any licence to 3rd parties for use of School Premises (Article 15F AoM)
- Hire purchase / lease agreements, bank loans, overdrafts or any other loan (Articles 27B and 27C AoM)
- Annual Budget, Annual Accounts, Any expenditure in excess of Budget (Article 15C AoM)

12

Board of Management is a Corporate Body



Section 14 - Education Act 1998 & Articles of Management 3(f)

A legal entity

- The Board acts for good of school
- Collective responsibility for decisions
- Members bring own points of view, **but do not act on behalf of a particular constituency**
- The Board, as corporate body, manages school on behalf of the Trustees

13

Confidentiality



Agreed Report

- All matters are confidential unless otherwise agreed
- Agreed Report Art. 14 (d)
- Same Agreed Report presented to
 - Staff
 - Parents
 - Student Council

14

Conflict, Criticism & Communications



Conflict of Interest



Criticism (natural justice)



Communications



15

Board of Management Training Manual 2020

7. THE BOARD FUNCTIONS COLLECTIVELY

The functions of the Board must be performed collectively. In this context, members of the Board of Management do not act in a representative capacity. To do so would potentially involve a conflict of interest and could subsequently undermine or negate a decision of the Board.

The proper procedure for bringing an issue before the Board is that the matter should be notified in advance, in writing, to the Secretary of the Board.

Art. 6 of the Articles of Management means that a member who brings an issue to the Board thereby associates him / herself with that issue and should retire from that portion of the meeting which deals with that matter.

Individual members have no power to act on behalf of, or in the name of, the Board.

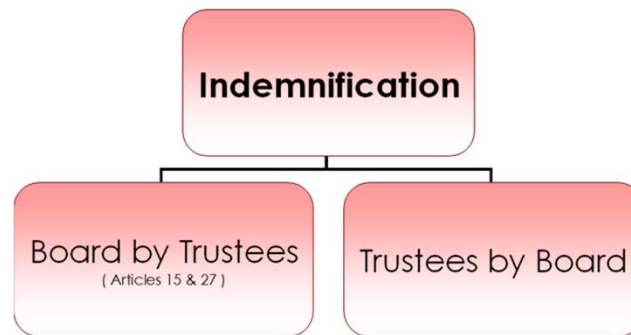
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Liability and Protection



Iontaobhas Scoileanna Éamainn Ris
Edmund Rice Schools Trust

The trust organises the annual insurance premium (Article 15G and Article 28 AoM)



17

Finance

- Finance committee
- Budgets to be approved in advance by Trustees
- Expenditure must not exceed income in any year without prior written approval of Trustees
- Annual Accounts to be approved by Trustees
- Any borrowing must be approved in writing by the Trustees

18

Property

- Used by school under licence from Trustees
- Written approval of Trustees required for any Capital works
- Licence to 3rd parties for periods of 1 year or less to be notified to Trustees
- Written approval of Trustees in advance required for any licence in excess of 1 year

19

The Edmund Rice School



20

Catholic School

21

The Edmund Rice School

Characteristic Spirit

Ethos

Founding Intention



o Government
Guidelines, Legislation

22

22

The Irish Network



63 Secondary Schools

Some all boys, one all girls, many co educational schools, some
Gaelscoileanna

33 Primary Schools

23

The Edmund Rice Global Network

Ireland	96	Zambia	12
N Ireland	9	W Africa	4
England	12	E Africa	5
N America	18	S Africa	9
S America	5		
Australia	78		
New Zealand	5		
India	22		



24

Who was Edmund?

- ❑ A wealthy businessman
- ❑ Following a personal tragedy he changed direction of his life
- ❑ Opened a school for poor boys in Mount Sion, Waterford in 1802
- ❑ Founded an order of Religious Brothers
- ❑ Edmund died 1844.
- ❑ Schools opened in Carrick on Suir, Dungarvan, Cork, Dublin, Limerick
- ❑ Edmund's Brothers opened schools all around Ireland and the World.
- ❑ In 1996, Edmund Rice was beatified by Pope John Paul 11 becoming Blessed Edmund.

What date was your school founded?

25

What did Edmund stand for...?

The right to dignity

Care for those who are disadvantaged

Opposition to poverty

Importance of Education

Commitment to Jesus Christ



26

Identify values of Edmund Rice School

A Caring School

A Faith School

Holistic development

Social Justice

Ecological Justice

Partners

Leadership

Community

27



Today, Edmund Rice Schools across Ireland continue to educate young people in the spirit and vision of Blessed Edmund.

How does this happen in your school?

28

Our 5 Key Charter Elements

1. NURTURING FAITH CHRISTIAN SPIRITUALITY AND GOSPEL BASED VALUES
2. PROMOTING PARTNERSHIP IN THE SCHOOL COMMUNITY
3. EXCELLING IN TEACHING AND LEARNING
4. CREATING A CARING SCHOOL COMMUNITY
5. INSPIRING TRANSFORMATIONAL LEADERSHIP

29

29

A Christian school

...where students of all faiths and none are welcomed and cherished



30

The Edmund Rice School

A Caring School



31

An Inclusive school

Schools of Sanctuary

Additional Educational Needs

The uniqueness of each individual



32

A school where leadership is
fostered and enabled



33



34



Teaching and Learning

The most modern and innovative methods of teaching and learning are encouraged.

A holistic education

35



Question

How can you, as a Board, support this ethos?

36

The Edmund Rice Prayer



O God, we thank you for the life of Blessed Edmund Rice.

He opened his heart to Christ present in those oppressed by poverty and injustice.

May we follow his example of faith and generosity.

Grant us the courage and compassion of Edmund as we seek to lives of love and service.

We ask this through Christ our Lord. Amen